

## Fellow Flag & General Officers:

It's been an exceptionally busy past couple of weeks with our last Quarterly Networking Reception of the year and we are now into November and Fall and headed towards Thanksgiving. Several updates we need to get to you, plus a few new items as well.

TFGON continues in our role as the generally accepted communications center for retired flag and general officers of all 5 branches of service---- this comms link grows with each passing month and that's GREAT, because providing an ability for us to communicate with each other was one of the original purposes for which TFGON was founded some 21 years ago. It means that now all retired flag and general officers have a comms system and medium to let ALL flag and general officers know about events and issues of mutual interest. And now it's time once again to get some new portions of that word out on a broad range of matters and events that have arrived at TFGON HQ and need to be circulated to our membership so that we are all up-to-speed on these matters. That information follows below:

**1. TFGON's TSA PreCheck Program Status As Of  
2 NOV: UPDATE**

**2. TFGON Elections: Board of Directors & Elected Officers at Annual Meeting: 23 OCT 2015: UPDATE**

**3. TFGON Quarterly Networking Reception Dates for 2016**

**4. TFGON's New "Overview Document" For Use in Flag & General Officer Military Transition Programs**

**5. National Association of Corporate Directors Next "Battlefield to Boardroom" Event: Spring 2016**

**6. Letters From OPM RE: Notification of Records & Data Compromise Impacting Flag & General Officers**

**7. Military Spouse Hiring Update**

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**1. TFGON's TSA PreCheck Program Status As Of**

**2 NOV: UPDATE** TFGON's 5th submission of applications for inclusion in the TFGON-TSA PreCheck airport security program for retired Flag & General Officers was submitted this morning. This includes any updates to previous submissions where applicants received new DOD Retired ID Cards to replace 2010 or before issued ID Cards that used their SSN's rather than a specific ID Card Number. This latest submission includes all applicants that have applied since 15 OCT through 1 NOV. We expect full approval by TSA as we have established an excellent working relationship with them and that has been our experience with the prior 4 list submissions. For those who are new or those with corrected additions to this program, if you have NOT heard from TFGON by Friday, 6 NOV you can assume that you have been approved by TSA and can begin to use your Known Traveler Number [i.e. the DOD Retired ID Card Number you provided when you applied to TFGON to participate, or your new ID Card Number if you submitted a new ID Card Number]. FYI, we are receiving solid feedback from ALL in TFGON that are participating in this program that it is working well, and that our fallback when TSA PreCheck is NOT printed on your boarding pass of going to the airline ticket counter and giving them your KTN and having them print a new boarding pass with TSA PreCheck printed on it has worked for all who needed it. Bottom Line is that this has been a GREAT PROGRAM for retired Flag & General Officers and it has worked well for all who are participating. Take the time to "spread the word" to your fellow Flag & General Officers who may not be aware of it.

**2. TFGON Elections: Board of Directors & Elected Officers at Annual Meeting: 23 OCT 2015: UPDATE**

As an FYI, the list of new TFGON Officers and Board of Directors inadvertently did not include Major General [Ret.] Donna Barbisch, U. S. Army from the 1st two transmissions of the newsletter [i.e. ALL TFGON transmissions to our membership, due to the size of our membership list, need to be sent in 8 separate transmissions spaced over one hour apart in order to fit our required transmit protocols]. TFGON regrets this inadvertent omission. General Barbisch serves as TFGON's Board of Directors At Large Member and can be contacted at [db@DonnaBarbisch.com](mailto:db@DonnaBarbisch.com) We also want to highlight our newest member of the TFGON Leadership Team, Lieutenant General John Dubia, U.S. Army [Ret.] who was elected by the Board to serve as TFGON's Vice Chairman - ARMY. General Dubia can be reached at [jdubia@verizon.net](mailto:jdubia@verizon.net) and his bio is included on the TFGON website homepage---- just click on his name under his photo on the homepage. Special thanks to Major General Barbisch and Lieutenant General Dubia for their leadership service to TFGON.

**3. TFGON Quarterly Networking Reception Dates for 2016** All four TFGON Quarterly Networking Reception dates are now posted on the website----- just click on Calendar on the LH side of the homepage. All are urged to add these dates to your 2016 calendar so you can plan around those dates and attend. The comradery and friendships made and developed at our quarterly networking receptions are truly exceptional and a tremendous help to your succeeding

once your uniformed service has been completed. We also urge our active duty and active Guard & Reserve Flag & General Officers to begin their attendance and making these networking contacts at least a year or two before they retire, as it takes that long to develop these individual networks that are needed to support their success in retirement. And ALL ARE WELCOME well before two years if they wish to attend. We are ALL Flag & General Officers committed to helping each other.

4. TFGON's New "Overview Document" For Use in Flag & General Officer Military Transition Programs TFGON supplies each of the five branches of the U.S. Armed Forces with the attached "Overview Document" that outlines who we are and what we do for use in the services retirement transition courses for Flag & General Officers. That document has now been updated to reflect TFGON's annual elections last month and to add details regarding the TSA PreCheck airport security program available through TFGON for retired flag and general officers. Feel free to download this document and share it with Flag/General Officer friends and colleagues who are on active duty as well as any others who may not yet be aware of TFGON and their being eligible for membership. Also feel free to share this document with the Human Resources Department of your employer so they are aware of TFGON and know more about us and our availability to circulate position descriptions of job opportunities to our membership when those PD's seek a Flag or General Officer for the position. TFGON can reach over 3700 Flag & General Officers and NO POTENTIAL EMPLOYER nor any other organization or association has

that ability. Also feel free to share this document with any of the several military or veterans organizations as well as your respective Academy Alumni Associations that you belong to so they know who we are and who is eligible for membership.

**5. National Association of Corporate Directors Next "Battlefield to Boardroom" Event: 17-19 FEB 2016**

TFGON has just received notice from the National Association of Corporate Directors [NACD] regarding the annual symposium program they have developed in cooperation with TFGON titled "Battlefield to Boardroom" which focuses on retired and retiring Flag & General Officers who seek to serve on corporate boards. Full details on the event and how to register at

: [www.NACDonline.org/Military](http://www.NACDonline.org/Military) You can view an expanded listing of the agenda for this event by clicking on a link that does that on the RH side of the homepage URL shown above. TFGON Members who have attended this event in past years include TFGON's National Treasurer, Rear Admiral Don Loren and TFGON's At Large Board Member, Major General Donna Barbisch---- should you have any ?'s of them about the program and it's impact, you can reach them at [dploren74@aol.com](mailto:dploren74@aol.com) and [db@DonnaBarbisch.com](mailto:db@DonnaBarbisch.com)

**6. Letters From OPM RE: Notification of Records & Data Compromise Impacting Flag & General Officers:**

TFGON has been hearing from our membership in the past 2-3 weeks with regard to their receiving letters from OPM advising them that their records are part of the records at OPM that were compromised when OPM's databases were hacked. Most of these letters to our TFGON members are addressed to them using their military rank and thus we would presume the compromised data could include the significant and wide-ranging information that we all furnished in our various

security clearance applications over the years. We don't have much more information than what is in the letter we received, which refers us on some very basic and generic information regarding tips on how to protect our personal information. That website is <https://www.opm.gov/cybersecurity> They're also offering a free upgraded credit and identity monitoring service using that website and an individual PIN Number which they provided in the letter they sent. We're presuming this situation is of considerable concern to all of us, and in that regard, we're seeking to hear from any TFGON member that either works for OPM or who has expertise in these matters and can provide "Fellow Flag Officer" advice as to what we can do further, if anything, to protect ourselves and our families. Anyone rogering up on this, please do so via e-mail to [TFGONAdmin@TFGON.org](mailto:TFGONAdmin@TFGON.org) and put OPM Data Compromise in the subject line.

**7. Military Spouse Hiring Update:** There has been significant progress made in the DOD effort to help military spouses get hired for jobs that best use their qualifications, experience, and credentials. And rather than "reinvent the wheel", we're simply printing DOD's own message on this subject to ensure we "get it right":

You are subscribed to DoD News, Defense Media Activity for U.S. Department of Defense. This information has recently been updated, and is now available.

## [\*\*Employers Commit to Hiring Military Spouses\*\*](#)

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## Employers Commit to Hiring Military Spouses

DoD News, Defense Media Activity

WASHINGTON October 29, 2015 —

Thirty-seven new companies and organizations were formally inducted into the Military Spouse Employment Partnership during a ceremony in Alexandria, Virginia, yesterday, bringing the total number of partners to 297.

The partners of the Military Spouse Employment Partnership are committed to recruiting, hiring, promoting, and retaining military spouses in portable careers.

Since Dr. Jill Biden, wife of Vice President Joe Biden, launched the partnership in June 2011, partners have hired tens of thousands of military spouses, according to Stephanie Barna, acting assistant secretary of defense for manpower and reserve affairs.

“I state for the record and for the first time publicly, you -- our valued partners -- have hired more than 82,000 military spouses,” Barna said during the induction ceremony at the Mark Center.

“Although MSEP is still a young program, we have known from Day One how eager each of you is to hire our spouses,” Barna said. “You clearly see our spouses as having the knowledge, skills and, most importantly, values that your business needs to develop and reach out to new markets, and deliver new and improved products and services

Rosemary Williams, deputy assistant secretary of defense for military community and family policy, addressed the military spouses in attendance. “You represent the thousands of military spouses -- both men and women -- around the globe who are searching for meaningful employment and career opportunities that will not only fulfill your career dreams, but provide your families with a greater level of financial stability that keeps you strong and resilient,” she said.

### **‘Building Relationships’**

Kristine Kash, a military spouse and an employee of Military Spouse Employment Partnership partner Starbucks, also spoke as part of the ceremony.

“Today’s ceremony is centered around ‘Building Relationships,’ which is perfect, because when I joined Starbucks eight months ago, that was my only option -- to build relationships,” she said.

“My husband deployed to Iraq the same week I started with the company,” she continued. “I knew no one. I had just moved into a new apartment. The reason I resigned from my previous career and gravitated towards Starbucks was because of the stories I had heard from those who worked there were so inspiring. Everyone was always so happy and engaged.”

After the ceremony, partners attended a meeting focused on the day’s theme of building stronger relationships in support of military spouse employment.

As part of the broader Department of Defense Spouse Education and Career Opportunities Program, the Military Spouse Employment Partnership is a targeted recruitment and employment solution. It addresses the employment challenges facing military spouses while, at the same time, provides partner employers with access to a pool of highly-qualified military spouses.

(Article courtesy of Department of Defense Spouse Education and Career Opportunities.)

## Related Sites

[Military Spouse Employment Partnership Career Portal](#)

This now completes the Nov 2nd Issue of our TFGON Newsletter. We hope you find the information useful and helpful to you as Military Flag & General Officers. Feel free to share this message with any fellow Flag & General Officers that you know. The more we share this information, the better informed we all will be.

With all good wishes,

Jim Carey